
Analyst

The Opportunity

We are looking for Analysts to join our team working on UK-based social impact projects; applying strategic, analytical and creative thinking to solve complex problems! Analysts work across our exciting portfolio of projects within different social issue areas and develop a broad skill set and knowledge. You can check out some of our work [here](#). Analysts play a key role in the delivery of projects, working alongside their team and adopting a range of methodologies to analyse quantitative and qualitative data, draw out insights and synthesise them into clear communications and strategies for clients.

Key Responsibilities

- **Strategic, analytical & creative thinking:** You enjoy solving difficult problems and working with ambiguity in complex contexts. You engage in problem solving, analysis and research, working with the internal team, the client, and potentially frontline staff or service users as well as wider stakeholders.
- **Delivering projects:** You work as part of a project team under the direction of a senior colleague to deliver work on projects to drive impact and improve lives. You resolve problems proactively, implement best practices and use robust methodologies in your project work.
- **Sharing and communicating insights:** You create team and client materials with an aptitude for using presentational and collaborative working tools. You are an active listener and show the ability to ask insightful questions and challenge constructively
- **Project management support:** You are able to structure and plan your work in line with client and other stakeholder needs. You ensure good planning and management around all project documentation and contribute to the maintenance of all required records e.g., project risk register.
- **Working with numbers:** You apply logically sound approaches to estimating financial data points and assessing and comparing scenarios in financial terms. You have a good understanding of foundational financial concepts such as interest and the effect of compounding.

About You

This role is suitable for those at an early stage in their career or looking to switch careers into the social impact sector.

- You will have some existing understanding, interest and/or experience of social justice and social issues
- Knowledge of and interest in developing specific skills; depending on the project this might include financial modelling, data analysis, facilitation and partnership building, research and synthesis. If you have knowledge of and interest in specialising in using specific skills such as financial modelling or data science, we will look at opportunities that align to your skills and interest
- You will be comfortable working with ambiguity in complex contexts
- Good communication skills including effective listening, writing and tailoring content for different audiences
- Attention to detail and high standards of thoroughness, accuracy and reliability
- Analytical and problem-solving mindset
- Strong IT skills including Microsoft Office Suite and online communication and collaboration tools e.g. Zoom, Easy Retro
- Supportive and collaborative team member
- High level of trust, integrity, empathy and commitment to driving social change

Working at Social Finance

The fixed salary for this position is £36,000 per annum. [Read more about what it's like to work at Social Finance here.](#)

About Social Finance

We are an ambitious not for profit organisation that helps to design, fund and scale better solutions to complex social problems. Our vision is a fairer world where together we unleash the potential of people and communities. We do this by working in partnership with local and national governments, funders, communities and the social sector to tackle complex and enduring social problems in the UK and across the world.

Our skills include financial analysis, data and digital insight, outcomes-focused partnerships, strategy, research and design. We combine these specialisms in different ways to address specific social challenges. We create effective solutions that blend the expertise of communities and professionals to deliver better outcomes in issues such as homelessness, domestic abuse, children's services, health, employment and skills.

Ready to make your own impact on these issues? Then come and join us.

Our multi-skilled team of over 120 people come from diverse backgrounds in the public, private and charity sectors, all sharing a passion for making change happen. We provide a high-quality training and development programme in-house with great opportunities for career progression. We're a friendly and intellectually curious bunch, always up for a debate.

Our Values

Everyone at Social Finance believes that change for communities is possible. To help us achieve it, we have three core values that guide everything we do. We are [curious, empathetic and pioneering](#).

Equity, Diversity and Inclusion

We actively encourage applications from under-represented and minoritised groups, including those with lived experience of the social issues we are working to address. We are an equal opportunities employer and support a range of flexible working options. [Read more about our approach to equity, diversity and inclusion here.](#)

How to Apply

We use [Applied](#), an application platform developed by the Behavioural Insights Team, to record your application. Applied uses behavioural and data science to improve hiring decisions and minimise unconscious bias in the recruitment process.

You will be asked to respond to situational based questions which will allow you to express your ability. Your answer to each question will be viewed in isolation. Please therefore ensure there is enough detail in that single response, without any references to your other responses.

NB: While we are asking for your CV, please note that we will not be viewing your CV during the initial sift process. The selection panel will not have access to your CV, so it is therefore essential that you respond to each question fully.

Apply for this position by [clicking this link](#) or by copying and pasting this address:
<https://app.beapplied.com/apply/dr2xeg5mdp>

Closing date for applications: 1pm – Tuesday 21 January 2025

If you have any queries regarding the role, please contact jordan.jackson@socialfinance.org.uk